

REPORT

List of candidates for election to the Board of Directors

**Dear: Annual General Meeting of Shareholders 2025
Everest Securities Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020 and documents amending, supplementing and guiding its implementation ;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements and implementing instructions ;
- Pursuant to the Charter of Everest Securities Joint Stock Company;
- Pursuant to the Notice of nomination and candidacy for election to the Board of Directors of Everest Securities Joint Stock Company;
- Based on the nomination papers of the group of shareholders.

As of 12:00 on April 21, 2025 , the list of candidates for election to the Board of Directors of Everest Securities Joint Stock Company through nomination is summarized as follows:

STT	Candidate Name	Candidate information	Total Proportion of Nominated Shares	Nomination date
01	Nguyen Thanh Hai	According to the attached personal information	15.74%	April 14, 2025
02	Nguyen Dinh Tuan	According to the attached personal information	16.5%	April 16, 2025

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above;
- Save: VP. BOD .

CHAIRMAN OF BOD

Nguyen Hai Chau

INFORMATION OF NOMINATED CANDIDATES FOR THE POSITION BOARD MEMBER

At the 2025 Annual General Meeting of Shareholders of Everest Securities Joint Stock Company

1. Candidate No. 1

- Full name: NGUYEN THANH HAI
- Date of birth: November 23, 1975
- Nationality: Vietnam
- Qualification: Master of Business Administration
- Other management positions:
 - + Chairman of the Board of Directors of the Center for Women and Community Development under the Vietnam Union of Science and Technology Associations.
 - + Chairman of the Board of Directors of IIC International Investment and Consulting Joint Stock Company.
 - + Independent member of the Board of Directors of Nam Hoa Production and Trading Joint Stock Company.
- Benefits related to the company and its stakeholders:
 - + IIC International Investment and Consulting Joint Stock Company; business registration number: 0108202795; head office address: 2nd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap Street, Cau Dien Ward, Nam Tu Liem District, Hanoi City; business lines: trade, services; ownership ratio: 80%;
 - + Center for Women and Community Development; Establishment Decision No.: 765/QD-LHHVN, date of issue: December 13, 2011, place of issue: Vietnam Union of Science and Technology Associations; head office address: G12, 39 Phao Dai Lang, Dong Da, Hanoi; ownership ratio: 98%;
 - + Everest Securities Joint Stock Company; business registration number: 0102121331; head office address: Floor 3, 6, 9, No. 2A Dai Co Viet Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi City; business line: securities: Signed a labor contract with Everest Securities Joint Stock Company and is currently holding the position of General Director.
- Number of shares held at EVS: 0 shares, accounting for 0% of charter capital
- Work process:

TT	Time (May)	Workplace (Name of organization)	Position	Location work
(1)	(2)	(3)	(4)	(5)
1	08/1996 -	Mercedes Benz Vietnam -	Head of Business	Head of Business

	04/2001	Authorized Dealer	Operations	Operations
2	04/2001 - 03/2007	Prudential Insurance Company	Head of Regional Sales Operations	Head of Regional Sales Operations
3	05/2007 - 11/2017	An Binh Securities Joint Stock Company	General Director	General Director
4	04/2018 - 10/2018	Yuanta Securities Vietnam Co., Ltd.	Deputy General Manager	Deputy General Manager
5	04/2019 - 10/2019	Tri Viet Asset Management Group, Tri Viet Securities Company	Senior Advisor to the Board of Directors	Senior Advisor to the Board of Directors
6	10/2021 - 06/2022	Everest Securities Joint Stock Company	Advisor to the Chairman of the Board of Directors	Advisor to the Chairman of the Board of Directors
7	01/2018 - present	Center for Women and Community Development	Chairman of the Board of Directors	Chairman of the Board of Directors
8	03/2018 - present	IIC International Investment and Consulting Joint Stock Company	Chairman of the Board of Directors	Chairman of the Board of Directors
9	04/2024 - present	Nam Hoa Production and Trading Joint Stock Company	Independent Member of the Board of Directors	Independent Member of the Board of Directors
10	11/2024 - present	Everest Securities Joint Stock Company	Board Advisor/CEO	Board Advisor/CEO



2. Candidate No. 2

- Full name: NGUYEN DINH TUAN
- Date of birth: November 7, 1980
- Nationality: Vietnam
- Professional qualification: Master of Finance - Banking
- Other management positions: Chairman Board of Directors of Central Pharmaceutical Joint Stock Company I - Pharbaco
- Interests related to the company and its related parties: None
- Number of shares held at EVS: 0 shares, accounting for 0% of charter capital
- Work process:

TT	Time (May)	Workplace (Name of organization)	Position	Location work
(1)	(2)	(3)	(4)	(5)
1	2002 -2006	GT 1 Construction Corporation		Department of Finance and Accounting
2	2007 -2013	An Binh Commercial Joint Stock Bank	Head of Department, Deputy Director	Hanoi Branch
3	2013 -2023	National Commercial Joint Stock Bank	Deputy Director, Deputy General Director	Hanoi Branch – Head Office
4	2024 -2025	Central Pharmaceutical Joint Stock Company I - Pharbaco	TV Board of Directors	Board of Directors

